

People and Organization

Course Title	People and Organization		
Course Code	BUS211C	Course Type	Core Business
Credit	3	Contact Hours	45
Prerequisites	BUS100 or BUS110	Co-Requisites	None
Duration	15 weeks	Class Type	Lecture

SolBridge GACCS Objectives	%	Learning Objectives
1. Global Perspective	20	1. To understand the nature of individual, group and organization and their interaction through research findings and behavior science concepts. 2. To analyze major design variables and components of organizational behavior, and structure for the maximization of organizational effectiveness. 3. To develop the students an appreciation of benefits and complexities involved in applying relevant behavioral science knowledge to on-going organizational problems through experiences. Emphasis will be upon the identification and investigation of the schools of thoughts concerning the behavioral sciences.
2. Asian Expertise	30	
3. Creative Management Mind	25	
4. Cross Cultural Communication	15	
5. Social Responsibility	10	

Course Description

The course is designed to help students understand and manage phenomena at the individual, interpersonal, group and systems levels. We will draw upon various kinds of knowledge conceptual, empirical, analytical, and practical. A major thrust of the course is to build insights and competencies so that the individual will become an effective leader, a positive influence in one's home, community and corporate organizations.

Learning and Teaching Structure

The methodology includes a mix of lectures, group exercises, discussions of short cases and videos. This type of course requires students to take responsibility for their own learning. Students must do all the reading and homework preparation before class and be present and participate actively in the classroom.

Assessment	%	Text and Materials
Attendance	20	Title(s): Organizational Behavior
Midterm Exam (Exam and Quizzes)	30	Edition(s): 16th Edition
Final Exam	30	Authors: Stephen Robbins & Timothy Judge
Group change Paper	20	Publisher(s): Pearson

Course content by Week

1-2	Introductions to the course, Organizational Change & Development
3	Job Attitudes
4	Emotions and Moods Personality & Values
5	Perception & Individual Decision Making
6-7	Motivation
8	Midterm Examination
9-10	Group and Team
11	Communication Process
12-13	Leadership, Power and Politics
14	Conflict
15	Review and Final Exam